



Barton Church of England (Voluntary Aided) Primary School

ATTENDANCE POLICY

Principles

As a school, we realise that for a child to reach their full educational potential, a high level of school attendance is essential. An ethos of high levels of attendance and punctuality is recognised and valued across our whole school community. We aim to work with parents/carers to ensure that all children registered at school attend every day and on time, unless the absence is unavoidable. We expect that all children will achieve 100% attendance but recognise that there may be exceptional or unavoidable reasons for absence, or absences relating to persistent health issues. Our policy applies to all children, including Reception-aged children, to promote good attendance habits from an early age.

The following guidance has been taken into consideration when developing this policy: [Working Together to Improve School Attendance. August 2024.](#)

Our attendance policy aims to:

- Support children and their parents/carers to have the highest possible levels of attendance and punctuality.
- Ensure that all children have full and equal access to the best education that we can offer.
- Make parents/carers aware of their legal responsibilities.

School education lays the vital foundations of a child's life. Research clearly demonstrates the link between regular attendance and educational progress and attainment. As a school we will encourage parents/carers to ensure that their child achieves maximum possible attendance and that any problems that prevent this are identified and acted on promptly.

The school has a safeguarding duty of care to all its pupils. We take the role of ensuring a child's good attendance as part of our safeguarding duties.

Expectations:

We expect that all parents/carers will:

- Ensure regular school attendance and be aware of their legal responsibilities.
- Ensure that their child arrives at school prepared for the school day, punctually and in time for registration. Lateness is monitored and may be recorded as an unauthorised absence.
- Inform school in advance of any medical appointments during school time. Parents may on occasion be asked to provide supporting information from the hospital, doctor or dentist, such as appointment details card/letter/text message in relation to the time requested. Where possible, medical appointments should be arranged outside of school hours.
- Ensure that they contact the school before 9.00am if their child is unable to attend school, citing the reason.
- Inform the school as soon as possible about any child's reluctance to come to school so that any problem can be quickly identified and dealt with.
- Follow application procedures regarding a request for leave of absence during term time, which should only be taken if absolutely necessary. Leave is not automatically authorised unless considered

an exceptional circumstance. Any leave taken during term time, that has been unauthorised, could be subject to a penalty notice/fine.

- Notify school immediately of any changes to contact details, and ensure school has more than one name, address and telephone number as an emergency contact.
- Engage with early interventions designed to support the family and their child's attendance at school.
- Discuss attendance where necessary face to face or on the telephone – conversations are preferable to messages or emails.

Parents/carers have a legal responsibility to ensure that children of statutory school age (the term after the child turns five) attend school on a regular and full-time basis. Permitting an absence from school without good reason is an offence. A pupil whose attendance drops to 90% each year will, over their time at primary school, have missed the equivalent of two whole terms of learning.

We expect that school will:

- Provide a safe learning environment.
- Keep regular and accurate records of attendance and punctuality.
- Monitor individual children's attendance and punctuality.
- Contact parents/carers when a child fails to attend and where no message has been received to explain the absence.
- Follow up all unexplained absences to obtain explanations from parents/carers. Although parents/carers may offer a reason, only the school can authorise the absence. In the case of long term or frequent absence due to medical conditions, information from a GP or other relevant body may be requested to assist school in offering appropriate support.
- Promote and celebrate good attendance and punctuality, for example through assemblies, social media, displays and parent/carer communications.
- Meet regularly with the Local Authority Attendance Improvement Officer (AIO) to monitor and support school attendance and punctuality.
- Refer irregular or unjustified patterns of attendance to the Local Authority Attendance Service.
- Provide intensive and bespoke support to children at risk of persistent absence.
- Work alongside other services and teams to support children's attendance. E.g. other schools in a multi academy trust, the Local Authority, Early Help, Social Care, Virtual School and the local community (including volunteers).
- Share attendance data with parents/carers and make it clear what good attendance and success looks like for their child.
- Communicate clearly and consistently with parents/carers and children regarding attendance.
- Follow the Local Authority Medical Needs Policy for children who are failing to access education in school due to medical and behavioural needs. This goes hand in hand with Section 19 of the Education Act 1996.
- Consider an Individual Healthcare Plan for children with medical needs.
- Work alongside the Access and Inclusion team to identify and support children with medical needs preventing them from attending school.

The Attendance Champion for our school is Mrs Julie Martin. She is a member of the Senior Leadership Team and can be contacted on 01223 262474.

All members of the school staff have a safeguarding responsibility for identifying trends in attendance and lateness; with the Headteacher having overall responsibility for the monitoring of attendance and lateness of every pupil. Where there are concerns, parents will always be informed by letter and/or telephone conversation and given an opportunity to come into school to meet with designated staff.

We expect that all children will:

- Attend school every day.
- Attend school punctually.
- Attend appropriately prepared for the day.

- Discuss promptly with their class teacher any problems that may affect their school attendance.

We expect that governors will:

- Monitor attendance figures for the whole school on at least a termly basis.
- Hold the headteacher to account for the implementation of this policy.

We expect that the Local Authority will:

- Provide support, information and guidance to school by having regular meetings to discuss attendance.
- Act as a partner with school to support in some cases of persistent absence.
- Work with schools in the enforcement of penalty notices, fines and prosecutions in cases that require legal involvement.
- Identify suitable provision and reasonable adjustments for pupils unable to access education due to prolonged ill health.

School Attendance Strategy

Whilst Mrs Julie Martin is our Senior Attendance Champion, for day-to-day aspects of attendance, please contact our Attendance Officer, Wendy Guest on 01223 262474 or office@barton.cambs.sch.uk

We are responsible for all children's attendance at school, and we partner with other agencies to help us do this. For children who might need extra support to maintain their attendance e.g. Young Carers, we signpost families to appropriate places to reduce the impact that their needs and personal circumstances have on their attendance at school. Safeguarding and attendance are closely linked, and we work together with Social Care to identify where children need extra support. We will work with families in many different ways to overcome barriers to attendance. All staff have direct access to our trained Designated Safeguarding Lead, and this is important for this work.

School is responsible for monitoring whole school attendance data and using this to inform how we support pupils. We share this data within the school staff to ensure continuity of support. We are required to report our attendance to the Department for Education (DfE) so that we can compare our performance with that of other schools, both locally and nationally. Attendance data is analysed regularly, and children whose attendance is falling or deemed to be a concern will be noted. This will be communicated with parents and carers. Support will then be put in place. Children whose attendance falls to 90% or under are deemed to be 'persistently absent' and can be referred to the Local Authority for enforcement action. Pupils whose attendance is 50% or under are 'severely persistently absent' and parents/carers will be expected to engage in substantial support.

We have a whole-school ethos of promoting and celebrating attendance. This means that we train every staff member in attendance procedures so that everyone understands the processes for attendance and the pastoral structures in school. We train, remind and support all staff to follow this policy, and constantly refer to it. Good attendance is celebrated with children and families and reported to parents/carers at Parents Evenings and in formal written end-of-year reports.

Our whole-school strategy for attendance involves deciding how to allocate resources (both financial and staffing) to manage attendance. Our support and early interventions for attendance are regularly monitored to ensure they are having an impact and are worth the resources allocated to them.

Supporting Attendance

As a school, we aim to work collaboratively with parents/carers to improve school attendance. This means that we will **listen, empathise and support with attendance. However, if this is unsuccessful, legal sanctions will be considered where appropriate.**



When required, support strategies with a monitoring period will be put in place to help improve the attendance or lateness of a pupil. Should a pupil's attendance or lateness continue to be a concern despite the support strategies in place, with no improvement to the expected level set by school, a referral will be made to the Local Authority Attendance Team for statutory aged pupils. This could result in a Penalty Notice/fine, or prosecution being issued by Cambridgeshire County Council, as per section 444 Education Act 1996. This may result in a fine of up to £2500 and/or 3 months in prison.

Lateness and attendance are monitored daily by the **school attendance officer** who will:

- Scrutinise the registers daily, monitoring authorised/unauthorised absence and other reasons provided for pupil absence and lateness.
- Raise concerns with parents/carers of identified patterns of lateness with an initial 'Late Letter'.
- Contact parents by telephone, email, or letter to establish a reason for a pupil's absence if the reason is unknown.
- Raise concerns with parents/carers once attendance has fallen below an acceptable level.
- Offer support or signpost to other areas of support within the community.

The following steps will be taken to work with parents to improve attendance. If attendance does not improve, it may be necessary to issue a formal Notice to Improve Letter or enter into an Attendance Contract:

- Step One. Telephone call advising parent/carers of our concerns regarding the level of their child's attendance/lateness, and offering support.
- Step Two. Send a letter to offer support and further explain the effect the absence/lateness is having on the child.
- Step Three. Send an invitation to attend a meeting to enter into an Attendance Contract. This is a supportive meeting, entered into voluntarily to discuss the needs of a pupil and family and identify ways that barriers to attendance can be removed.
- Step Four. Should the Attendance Contract fail to improve attendance, or should there be no engagement with interventions and support despite every attempt by the school to support the family, a request for the issue of a penalty notice/fine or prosecution could be made to the Local Authority Attendance Team for children of statutory school age.
- At Step 3 or 4, school might consider using a Notice To Improve letter, a strategy used in partnership with the Local Authority to set targets for improved attendance. This is a final attempt to improve attendance when parents/carers are failing to engage with support being offered by school, before referring parents for legal sanctions.

Following use of one of the two pathways above, if attendance does not improve, school will refer to the Local Authority for legal sanctions.

The **school attendance officer** will also:

- Liaise with other external organisations in relation to a pupil's attendance/lateness.
- Monitor pupil attendance within specific and identified groups.
- Monitor and respond to pupil absences for those with additional medical needs.
- Monitor pupils and follow procedures for pupils who are 'Children Missing in Education'.
- Follow reporting procedures for parents who have requested to home educate their child.
- Follow statutory procedures when deleting a pupil from roll.
- Monitor absences for illness and requests for leave to attend medical appointments.
- Reporting pupils to the Local Authority when they have 10 consecutive 'O' coded (unauthorised absence) sessions in school.

- Report pupils with unauthorised term-term leave absences (10 consecutive sessions of 'G' codes) to the Local Authority for issuing of a legal sanction to parents/carers.
- Report pupils with 15 consecutive days of 'I' (illness) codes to the Local Authority.

Registration

Reception to Year 6:

- The classroom door is opened at 8.50am.
- All external classroom doors are locked at 8.50am.
- Once the external classroom door has been closed, entry to the school is via the main entrance.
- Registers are open at 8.50am and close at 9.05am. Pupils who arrive at school after the register has been taken, but before it is closed, will be recorded as 'L' - late on the register.
- Pupils who arrive at school after registers close at 9.05am, without an unavoidable reason, will have their lateness recorded as 'U' - unauthorised late which then impacts on their overall attendance level.

It is a legal requirement that a register of attendance is taken during the morning and afternoon at school. Any unexplained absence must be coded as unauthorised until a reason is given by parents/carers. This must be no later than 5 days after the session. Only the Headteacher may authorise or unauthorise an absence. The register can only routinely be amended where the reason for absence cannot be established at the time it is taken and it is subsequently necessary to correct the entry. Where amendments are made, the register will show the original entry, the amended entry, the reason for the amendment, the date on which the amendment was made, and the name of the person who made the amendment. Registers are kept for three years as a record.

Lateness

When children arrive late at school, they disrupt routines, affect other children's learning, miss the teacher's instructions to the lesson and may also feel embarrassed at having to enter the classroom late. They may also miss important intervention programmes and the opportunity to practice key learning skills. Where pupils show a persistent pattern of lateness, parents/carers will receive contact from the school advising them of the concern and offering support to resolve the issue. Should the lateness continue, parents/carers will be invited to a meeting at school to discuss their child's lateness.

If there is no improvement, despite the school's attempts to address unauthorised absences, a referral could be made to the Local Authority Attendance Team for pupils who are of statutory school age.

Reporting a Pupil Absence

Parents/carers must contact school on the first and every subsequent day of absence by 9.00am.

For any pupil not present at the close of registration, and the reason is still unknown, a member of the classroom staff will attempt to make contact with the parent/carers once the registers have closed at 9.05am.

The member of staff will ring every contact, starting with the priority contact, until a reason for absence is known. Messages will be left on voicemail requesting parents to contact school regarding their child's absence. Outcomes of any phone conversations will be logged on the pupil's electronic school record. Staff will complete the registers in accordance with the correct use of registration codes (see appendix 1).

Any unexplained absence will be recorded as unauthorised absence if there is no response from a parent/carers to an enquiry regarding their child's absence from school.

At times we may decide it is necessary to conduct a door knock to establish the safety and wellbeing of a child who is absent without explanation from a parent/carers.

For absences relating to a medical appointment, supporting information may be requested to authorise this absence. This can be a text message which clearly identifies who the appointment is for, or an appointment card. A period of absence will only be authorised in relation to the length of the appointment.

Illness

Children who are unable to attend school due to diarrhoea can return after they have been 48 hours clear. Children who are unable to attend school due to sickness can return once they are able to keep food down.

Children with mild coughs, colds, sore throats, sneezes and runny noses who are otherwise well can continue to attend school. However, if they develop a high temperature they should stay at home until their temperature has reduced and they are well enough to return to school. We expect children to attempt to come to school unless they are too unwell to complete basic tasks. We will contact you if they need to return home.

Medical Needs and SEND

When children are prevented from accessing school due to physical or mental ill health, school will try to identify the barriers these pupils face, and use our tiered approach to supporting medical needs. This starts with the universal offer of support for all children and leads to higher tiers of need where increasingly specialist support is required. We will consider reasonable adjustments for uniform, transport, routines, access to support in school and lunchtime arrangements. We will liaise with appropriate services to ascertain support, in the rare instances that a pupil is unable to access any education inside the school setting. We will work with the Local Authority Access and Inclusion Team to identify available options for education. Where a pupil's health needs mean they need reasonable adjustments or support because it is complex or long term, we may seek medical information to better understand the needs of the pupil and identify the most suitable provision. This may take a variety of forms, which we will discuss with parents/carers on an individual basis.

Where children have an EHCP, we will liaise closely with the child's SEN Caseworker to work towards the best attendance outcomes for the child.

We are able to make adjustments to practice and policies to help meet the needs of pupils who are struggling to attend school, as well as making formal reasonable adjustments under section 20 of the Equality Act 2010 where a pupil has a disability. Any adjustments must be agreed by, and regularly reviewed with, the pupil and their parents/carers.

Definitions of Leave

We expect attendance at school to be 100% unless there are exceptional or unavoidable reasons for absence.

Authorised leave

An absence is classified as authorised when a pupil has been away from school for a legitimate reason such as:

- Illness or a medical appointment. There is an expectation that the pupil will be in school for registration or return to school after the appointment, depending on where the appointment falls within the school day and the health of the pupil.
- Religious Observance - only day(s) exclusively set apart for religious observance by the religious body to which the pupil's parents belong to.
- The leave of absence has been authorised due to a short and exceptional, unavoidable circumstance.

Unauthorised leave:

An absence is classified as unauthorised when a child is away from school without the permission of the school, even with the support of the parent/carers, such as:

- Shopping, hair appointments, visiting family, taking part in a protest or birthdays.
- There has been no reason provided by the parent/carers to support an absence.
- Failure to follow school procedures or inform the school when taking a pupil out of school during term time.
- A leave of absence that has not been authorised due to not being considered an exceptional circumstance.

Coding is always at the Headteacher's discretion.

Term-Time Leave

Parents do not have the right or entitlement to take their child out of school for a term-time holiday. Recent government guidelines have removed the discretion for headteachers agreeing to term-time leave. Any requests for leave of absence need to be submitted before the leave is taken. Parents must complete a Term-Time Leave Request Form (Appendix 2) and provide any supporting evidence, if applicable, with their request. This also applies to parents requesting to take their child out of school during the school day.

If the school suspect term-time leave has been taken but the parents/carers have not completed a Term-Time Leave Request Form, we will write to the parents/carers giving them an opportunity to clarify the reason for absence and provide supporting evidence. Failure to respond to or provide supporting evidence will result in a referral to the Local Authority for unauthorised leave from school.

Exceptional circumstances (*definition of exceptional: rare, unavoidable, short*) will be considered on an individual basis. Examples of requests for leave of absence that **do not** meet the criteria of an exceptional circumstance and **will not** be authorised and could be subject to a Penalty Notice fine/prosecution for pupils of statutory school age are:

- Cheaper holidays/flights in the UK or abroad.
- Holidays that overlap the beginning or the end of term.
- Trip of a lifetime.
- Visiting family or friends who have different half term holiday dates.
- Family weddings for more than 1 day or visits to see family abroad.
- Relatives coming to visit.
- Extension of leave if a pupil has not returned to school after an agreed absence if it does not meet grounds for an exceptional circumstance.
- Leave taken due to potential travel disruption.
- Leave taken to try and relieve travel distress for family members with additional needs.

Penalty Notices

If a pupil takes unauthorised term-time leave for 10 consecutive sessions or more (generally 5 days) they will be subject to a Penalty Notice. The fine for a penalty notice is £80 per child, per parent/carers, increasing to £160 if not paid after 21 days but within 28 days for pupils who are of statutory school age. If a penalty notice remains unpaid, parents may be the subject of court proceedings for failing to ensure the regular school attendance of their child and this could result in a fine of up to £2,500 and/or a term of imprisonment of up to 3 months per parent.

For second offences of unauthorised term-time leave (10 consecutive sessions or more) within a three-year rolling period, the fine is a flat £160 per parent, per child. For the third offence in a three-year rolling period, the referral will be automatically considered for prosecution in relation to Section 444 Education Act 1996.

Children Missing in Education

If a pupil fails to attend school for 10 consecutive days, without explanation, the school will refer the pupil to the Local Authority as a Child Missing in Education. After a further 10 days of absence with no explanation, your child is at risk of losing their school place with us.

Elective Home Education

It is a parent's right to be able to withdraw their child from school to educate them at home if they wish to. There are legal responsibilities parents/carers must fulfil if they wish to educate their child at home, which are monitored by the Local Authority. Please speak to the headteacher in the first instance if you are considering this option.

Appendices

Register Coding:

Term-time Leave Request Form:

Examples of absence letters:



Appendix 1: Register Coding

The school will use the national attendance codes to ensure attendance and absence are monitored and recorded in a consistent way. The following codes will be used:

- # = planned whole school closure
- / = Present in the morning
- \ = Present in the afternoon
- B = Attending any other approved educational activity
- C = Leave of absence for exceptional circumstance
- C1 = Leave of absence for the purpose of participating in a regulated performance or undertaking regulated employment abroad
- C2 = Leave of absence for a compulsory school age pupil subject to a part-time timetable
- D = Dual registered at another school
- E = Suspended or permanently excluded and no alternative provision made
- G = Holiday not granted by the school
- H = Authorised holiday
- I = Illness (not medical or dental appointment)
- J1 = Leave of absence for the purpose of attending an interview for employment or for admission to another educational institution
- K = Attending education provision arranged by the local authority
- L = Late arrival before the register is closed
- M = Leave of absence for the purpose of attending a medical or dental appointment
- N = Reason for absence not yet established
- O = Absent in other or unknown circumstances
- P = Participating in a sporting activity
- Q = Unable to attend the school because of a lack of access arrangements
- R = Religious observance
- S = Leave of absence for the purpose of studying for a public examination
- T = Parent travelling for occupational purposes
- U = Arrived in school after registration closed
- V = Attending an educational visit or trip
- W = Attending work experience
- X = Non-compulsory school age pupil not required to attend school
- Y1 = Unable to attend due to transport normally provided not being available
- Y2 = Unable to attend due to widespread disruption to travel
- Y3 = Unable to attend due to part of the school premises being closed
- Y4 = Unable to attend due to the whole school site being unexpectedly closed
- Y5 = Unable to attend as pupil is in criminal justice detention
- Y6 = Unable to attend in accordance with public health guidance or law
- Y7 = Unable to attend because of any other unavoidable cause
- Z = Prospective pupil not on admission register

When the school has planned in advance to be fully or partially closed, the code ‘#’ will be used for the relevant pupils who are absent. This code will also be used to record year groups who are not due to attend because the school has set different term dates for different years, e.g. induction days.

**APPLICATION for PARENTS/CARERS
FOR LEAVE OF ABSENCE DURING TERM TIME**



| | | | |
|---|---|-----|------|
| Surname of child | | | |
| First name of child | | | |
| Date of birth | | | |
| Class and Year Group | | | |
| Full name of Parent/Carer | | | |
| Does the above child reside with you full-time? | YES/NO | | |
| Home address of child | | | |
| Email address of parents/carers | | | |
| Telephone number(s) | | | |
| Does your child have any siblings for whom you are requesting absence in term time from any other schools? | YES/NO If yes, please give child's name and school | | |
| Date(s) of requested absence | From: To: Total number of school days missed: | | |
| Reason why my request for absence in term time is exceptional | | | |
| <p>I confirm that I am aware of the legal expectations regarding absence from School.</p> <p>Parent/Carer signature:</p> <p>Date:</p> <p>If this request is unauthorised, a referral will be made to the Attendance Improvement Service and may result in a penalty fine. (See Attendance Policy)</p> | | | |
| For School Office Use Only | | | |
| Has he/she already been absent, due to term leave, for more than a 3-day period in the last 3 school years? | YES/NO If yes, detail dates below. | | |
| Headteacher signed: | Authorised/Unauthorised | | |
| Date: | | | |
| Any comments (if applicable by Headteacher) | | | |
| Completed and returned to parents | <table border="1"> <tr> <td>YES</td> <td>DATE</td> </tr> </table> | YES | DATE |
| YES | DATE | | |

Appendix 3: Example letters

Appendix 3.1. Example letter – Early Intervention Letter

Dear Parent

Re: Child Name: xxx **DOB:** xxx **School:** xxx

We have noticed that your child <forename> attendance has deteriorated, I have enclosed a copy of «forename»'s attendance record so that you can view a detailed breakdown of your child's absence from school.

Regular attendance is extremely important as missing school can have an impact on learning, and as I am sure you are aware it is a legal requirement.

We will continue to monitor «forename»'s attendance and I look forward to seeing an improvement. If the absence is due to a medical reason please ensure that we have been informed so appropriate support can be put in place.

If there are any particular circumstances that the school may not be aware of which is having an influence on «forename» attending school regularly or if you are concerned about your child's attendance, please do not hesitate to contact me. However, it does no harm in speaking with the teacher or attendance team, because together we can make a difference.

We know that a lot of families already have a supportive network of relatives, friends and community groups. However additional support is also available for families via an Early Help Assessment, where help can be provided from trained professionals who can provide support, signposting and access your community offer. If you would like to discuss this process in more detail, please contact XYZ (Attendance Lead/ Champion).

Further support is also available in the community, more information can be found on H.A.Y website. Please scan the QR code below.



Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc: Record of attendance, School Attendance Leaflet

Appendix 3.2. Example Letter – Attendance Contract not working and there are barriers to attendance

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

Unfortunately, <<forename>>'s attendance has declined. We recognise that this could be due to a variety of reasons and are keen to continue to offer our support and to identify how these barriers are affecting <<forename>>'s attendance. We would like to consider what support can be put in place to help improve the situation.

As per our attendance policy, we would like to invite you to a meeting to review the Attendance Contract that was agreed on xxx, where any new barriers to attendance can be discussed and support offered.

We would be grateful if you could attend a meeting with us:

Date: xxx Time: xxx

Should this be inconvenient, please let us know and we can re-arrange. This meeting can take place in person, or online if you would prefer.

We look forward to meeting with you to discuss any concerns you may have so we can continue to support your child in making good progress and I hope that you will work with us to improve «forename»'s attendance. If you have any queries please do not hesitate to contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.3. Example Letter – Attendance Contract not working and there is a lack of engagement

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

It is disappointing that despite our offers of support, <<forename>>'s attendance has failed to improve sufficiently. May we remind you that the Attendance Contract is only effective if everyone engages and works together to improve <<forename>>'s attendance.

As per our attendance policy, we would like to invite you to a meeting to review the Attendance Contract that was agreed on xxx, where any new barriers to attendance can be discussed and support offered. If engagement and attendance do not improve, you are at risk of the Attendance Contract terminating, which may result in a referral to the Local Authority, who could issue a Penalty Notice Fine, or initiate legal proceedings through the Magistrates court for failing to ensure regular school attendance of your child under **Section 444 Education Act 1996**. This may result in a fine of up to **£2500 and/or 3 months in prison**.

INSERT REVISED FULL LEGAL WARNING

We would like to avoid this if possible and continue to work with you to support you and <<forename>>'s. We would be grateful if you could attend a meeting with us:

Date: xxx Time: xxx

Should this be inconvenient, please let us know and we can re-arrange. This meeting can take place in person, or online if you would prefer.

We look forward to meeting with you to discuss any concerns you may have so we can continue to support your child in making good progress and I hope that you will work with us to improve <<forename>>'s attendance. If you have any queries please do not hesitate to contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.4. Example Letter – Attendance Contract not working and it is being terminated because parent wants to terminate

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

I'm sorry to hear that you no longer wish for the Attendance Contract to continue. We will therefore terminate the Attendance Contract, as per your request. As of today's date (xx/xx/xxxx), <<forename>>'s attendance is xx.

As per our attendance policy, should the attendance decline, or if <<forename>> is absent for unauthorised reason(s), this can result in a referral to the Local Authority for enforcement actions to be considered.

INSERT REVISED FULL LEGAL WARNING

Offers of support remain open to you and <<forename>>, where we strive to work together to remove barriers to attendance. If you have queries or want support, please contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.5. Example Letter – Attendance Contract not working and it is being terminated because attendance has not improved

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

It is disappointing that despite our offers of support, <<forename>>'s attendance has failed to improve sufficiently. In our warning letter dated xxx, we warned that the Attendance Contract would be terminated if attendance did not improve. This is detailed in our attendance policy and in the Attendance Contract that was agreed between us on xxx. As <<forename>>'s attendance has not improved, we are now terminating the Attendance Contract.

As per our attendance policy, we will now be referring this matter to the Local Authority for enforcement actions to be considered. The Local Authority could issue a Penalty Notice Fine, or initiate legal proceedings through the Magistrates court for failing to ensure regular school attendance of your child under **Section 444 Education Act 1996**. This may result in a fine of up to **£2500 and/or 3 months in prison**.

Offers of support remain open to you and <<forename>>. If you have queries or want support, please contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.6. Example Letter – Attendance Contract was successful and is now concluded.

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

Thank you for working with us to improve <<forename>>'s attendance. It is a pleasure to say that <<forename>>'s attendance has improved from xx% to xx%, since the Attendance Contract was agreed on xx/xx/xxxx. As of today, the Attendance Contract will now cease.

As per our attendance policy, should the attendance decline as a result of absences for unauthorised reasons, this could potentially result in a referral to the Local Authority for enforcement actions to be considered.

Offers of support remain open to you and <<forename>>, where we strive to work together to remove barriers to attendance. If you have queries or want support, please contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.7. Example Attendance Contract

ATTENDANCE CONTRACT BETWEEN LOCAL AUTHORITY, SCHOOL, PARENT(S), and CHILD

An attendance contract is a formal written agreement between a parent and the school to address irregular school attendance. An attendance contract is not legally binding and can be ceased by either the school or the parent at any time. It allows a more formal route to secure engagement with support. An attendance contract is not a punitive tool, it is intended to provide support and offer an alternative to prosecution.

DATE AND TIME OF MEETING: _____

VENUE: _____

Pupil: _____ **DOB:** _____ **Ethnicity:** _____

School: _____ **Year Group:** _____

Address: _____ **Postcode:** _____

SCHOOL REPRESENTATIVES:

1) _____

Job Role: _____

2) _____

Job Role: _____

Parent's Name:

1) _____ **DOB:** _____ **Gender: M/F** **Ethnicity:** _____

Address: _____ **Postcode:** _____

Language: _____ **Is an interpreter required: Y / N**

Parent's Name:

2) _____ DOB: _____ Gender: M/F Ethnicity: _____

Address: _____ Postcode: _____

Language: _____ Is an interpreter required: Y / N

OTHER PEOPLE PRESENT & JOB ROLES:

NAME: _____

JOB ROLE: _____

NAME: _____

JOB ROLE: _____

APOLOGIES:

NAME: _____

JOB ROLE: _____

NAME: _____

JOB ROLE: _____

Sibling[s]

Name: _____ Date of Birth: _____

School: _____ Att. %: _____

Name: _____ Date of Birth: _____

School: _____ Att. %: _____

Name: _____ Date of Birth: _____

School: _____ Att. %: _____

PURPOSE OF AGREEMENT:

To work together to improve child's attendance and to explore any barriers impeding attendance and provide support.

SUMMARY OF SCHOOL INTERVENTIONS TO DATE:

SUMMARY OF OUTSIDE AGENCY SUPPORT TO DATE:

| OTHER PROFESSIONALS INVOLVED | CURRENT INVOLVEMENTS (name of professional and start date) | PREVIOUS INVOLVEMENTS (date / duration) |
|---|--|---|
| EHA (offer again if previously declined) | | |
| SOCIAL CARE (CIN/CP) | | |
| CAMH/YOU United | | |
| MEDICAL NEEDS | | |
| SEND | | |
| ATTENDANCE SERVICE | | |
| OTHER | | |

| | | |
|--|--|--|
| | | |
|--|--|--|

Did you offer an EHA today? _____

Was support accepted or declined? _____

SUMMARY OF AREAS OF CONCERN:

% Attendance (Previous year): XX% Unauthorised Absence = ____%

% Attendance (Year to date): XX% Unauthorised Absence = ____%

| Issues Raised (please detail below) | YES | NO | Issues Raised (please detail below) | YES | NO |
|-------------------------------------|-----|----|-------------------------------------|-----|----|
| 1. Alleged Bullying | | | 5. Peer/Staff relationships | | |
| 2. Behaviour/Attitude | | | 6. Academic/SEND | | |
| 3. Home related difficulties | | | 7. Community/other | | |
| 4. Transport | | | 8. Medical Needs | | |

1. Alleged Bullying:

2. Behaviour and Attitudes:

3. Home related difficulties:

4. Transport:

5. Peer/Staff relationships:

6. Academic/SEND:

7. Community/other:

8. Medical Needs: (What is the illness, symptoms, presenting behaviours, barriers? Is it inside school, outside school or both?)

Have you followed the tiered approach for Medical Needs?

If yes, what have you done?

If no, why not?

Pupil Voice: How does the Young Person feel about school? What is going well? What do they not like about school? What are their perceived barriers? How do they find getting to school? What do they think would improve their school experience? Which staff members are they receptive to, or have a good relationship with?

Agreed Actions:

School will determine with the family and open professionals the duration of the attendance contract (between 3 – 6 months or longer if beneficial).

I/We the parent[s] agree to address the following target areas until the next review period for improvement in attendance and/or punctuality and to co-operate fully with these aims.

Actions agreed:

Please write in detail, as this forms part of your evidence of interventions and support for the pupil.

| What does the young person/child need to support them? E.g. referrals to other agencies; amendments to timetable/school day/lunchtime arrangements/uniform etc. | Aims/objectives of identified action(s) | Success criteria – how will we know that the contract is making a difference? | Timeframe/start date | People Involved | Review Date: | Review of Action/Updates Please note, actions do not necessarily need to be COMPLETED. They can be continued or extended as this process evolves. Any new barriers to the action should be identified and steps taken to address these barriers. |
|---|---|---|---|---|------------------------|---|
| <p>Here is a possible example:</p> <p>XYZ needs an alternative route into school. Have a named staff member to be there to meet them at the main gate to the playground and walk with them to registration.</p> | <p>To make XYZ feel more comfortable coming into school. To enable a fresh, positive start to each school day. To make the time before school more manageable for parent.</p> | <p>XYZ will be comfortable coming into school and will be on time. Child will have a positive and calm start to the school day.</p> | <p>Monday. For the 4 weeks until next review.</p> | <p>Named staff member and child. Parent to reinforce.</p> | <p>(4 weeks after)</p> | <p>This was working well for XYZ, for the first two weeks. However, XYZ was pushed over by another pupil on the way into the playground, giving XYZ a negative experience of this strategy. We have now put in place for XYZ to be met at the main Reception door instead to decrease anxiety and allow XYZ to come straight from home to meet their trusted adult at the door. They walk to Registration together.</p> |
| | | | | | | |

If I am concerned about my aspect of the delivery of the plan, I will contact school. My key contact is: _____ (contact name / email or telephone number).

Method of communication preferred by parent(s) e.g. Post/email/phone _____

Parent(s) will be given a copy of these notes following the meeting. A copy of these notes will be sent to other agencies involved with this child as necessary.

For further support and information, please scan QR code.



Additional support can be found from: Sendiass, Pinpoint, HAY.

The Attendance will be reviewed in ___ school weeks from the date of this meeting.

Date of review: _____

Where will this review take place? E.g. at a TAF meeting, Child In Need meeting, online, in person at school, etc.

Place of review: _____

Reasons an Attendance Contract may Cease

- If an attendance contract is not proving successful or beneficial, it will be reviewed and may potentially cease.
- If a parent does not consistently engage with the Attendance Contract process, there is a risk that the Attendance Contract may cease. A warning will be provided before this occurs.

- Parent may request for the Attendance Contract to cease at any time.

Please note that prior to the Attendance Contract ceasing, a warning letter will be sent to the parent(s) confirming the end date and the reason for the Attendance Contract ceasing.

Whilst the aim of this contract is to provide support, if there is a lack of engagement, disguised compliance (parents are agreeing to the contract actions but failing to actually take action to improve the situation) or unauthorised absences continue, then the school may refer to the Local Authority for enforcement action to be considered.

The Local Authority could issue a Penalty Notice Fine or initiate legal proceedings through the Magistrates court for failing to ensure regular school attendance of your child under Section 444 Education Act 1996. This may result in a fine of up to £2500 and/or 3 months in prison.

Parent(s) Signatures:

Name: Signature:

Name: Signature:

Also Present:

Pupil: Signature:

School Rep: Signature:

Others: Signature:

Date: _____

Appendix 3.8. Example Letter - Failed to attend Attendance Contract Letter. Child is NOT open to outside agency professionals

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

It was unfortunate that you were unable to attend the Attendance Contract Meeting which was due to be held at xxx on xxx at xxx.

We acknowledge that the situation may be difficult for you at this time. We would welcome another chance to meet with you to continue offering our support to you and <<forename>>.

<<forename>>'s attendance is currently xx%.

It is important that we work together and that <<forename>>'s attendance improves. The Attendance Contract is a more informal route aimed at improving attendance. If you choose not to engage with this, and <<forename>>'s attendance doesn't improve, we will need to liaise with the Local Authority to discuss next steps, as per our attendance policy, which is available to view on our website.

To arrange the Attendance Contract meeting, please telephone xxx on 0xxxxxxxxxxx or email example@school.com. We would like to see you in person, however this meeting can take place online if you would prefer.

If you have any queries please do not hesitate to contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.9. Example Letter - Failed to attend Attendance Contract Letter. Child is open to outside agency professionals

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

It was unfortunate that you were unable to attend the Attendance Contract Meeting which was due to be held at xxx on xxx at xxx.

We acknowledge that the situation may be difficult for you at this time and recognise you may already have lots of meetings to attend. We would welcome another chance to meet with you to continue offering our support to you and <<forename>>.

<<forename>>'s attendance is currently xx%.

If child is NOT Section 19 (medical needs):

It is important that we work together and that <<forename>>'s attendance improves. The attendance contract is a more informal route aimed at improving attendance. If you choose not to engage with this, and <<forename>>'s attendance doesn't improve, we will need to liaise with the Local Authority to discuss next steps, as per our attendance policy.

If child IS Section 19 (medical needs):

It is important that we work together and that <<forename>>'s attendance improves. The attendance contract is a more informal route aimed at improving attendance. We acknowledge that an Attendance Contract is voluntary, however supporting <<forename>>'s life chances and wellbeing is important and we are hopeful that the attendance contract will support this, as per our attendance policy, which outlines how we support medical needs.

To arrange the Attendance Contract meeting, please telephone xxx on 0xxxxxxxxxxx or email example@school.com. We would like to see you in person, however this meeting can take place online if you would prefer.

If you have any queries please do not hesitate to contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.10 Example Letter – Invite to Attendance Contract Mtg letter

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

Thank you for working with us to help improve «forename»'s attendance. Their current attendance is xx%. However, this is still a concern and can potentially affect their life chances. We would like to work with you to offer support to help improve «forename»'s attendance. The next step in offering this support is an Attendance Contract.

An Attendance Contract:

- is a voluntary contract that you can end at any time.
- Can last as long as is helpful
- Can include regular catch-ups to offer support
- Can help to reduce barriers to attendance
- Can involve any other services open to you, who can be involved if you would like.

Our attendance policy includes more details about an Attendance Contract.

(if young person is NOT open to other professionals, please remove below):

We recognise that «forename»'s is being supported by other professionals. It's important that we all work together to make it as easy as possible for «forename»'s to access education. We believe that an Attendance Contract can help to achieve this.

If you have any questions, please feel free to contact me to discuss further. We would be grateful if you could attend a meeting with us:

Date: xxx Time: xxx

Should this be inconvenient, please let us know and we can re-arrange. This meeting can take place in person, or online if you would prefer.

We look forward to meeting with you to discuss any concerns you may have so we can continue to support your child in making good progress and I hope that you will work with us to improve «forename»'s attendance. If you have any queries please do not hesitate to contact me on the number above.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Encs Record of Attendance

School Attendance Leaflet

Appendix 3.11 Example Letter – Notice to Improve letter was not successful, referring for legal sanctions.

Dear xxx

Re: Child Name: xxx **DOB:** xxx **School:** xxx

It is disappointing that despite our offers of support, <<forename>>'s attendance has failed to improve sufficiently. In our Notice To Improve letter dated xxx, we warned yourself of the legal requirements and the expectations of the Notice To Improve as per our attendance policy.

As <<forename>>'s attendance has not significantly improved, this is notice that we will be ceasing the monitoring period and are referring this matter to the Local Authority for enforcement action to be considered.

The Local Authority could issue a Penalty Notice Fine, or initiate legal proceedings through the Magistrates court for failing to ensure regular school attendance of your child under **Section 444 Education Act 1996**. This may result in a fine of up to **£2500 and/or 3 months in prison**.

Despite this referral to the Local Authority, offers of support remain open to you and <<forename>>. If you have queries or would like to engage with support, please contact me.

Yours sincerely

Attendance Officer / Head of Year / Headteacher or other relevant Pastoral Personnel

Enc. Record of attendance

Attendance Leaflet

Appendix 3.12 Example Letter – Suspected Term Time Leave

Dear Parent

Re: Child Name: xxx **DOB:** xxx **School:** xxx

I am writing about «forename»'s absence from school from <<date>> to <<date>>.

From information received from other sources we believe that this was due to term time leave. You have not followed the correct procedure for requesting leave of absence during term time.

We would be grateful if you could confirm the reason for the absence within 7 days of the date of this letter so this period can be recorded appropriately on the attendance register. However, if the absence was not due to exceptional circumstances but due to illness, please provide medical information to support this.

If we do not hear from you within the next 7 days, «forename»'s absence will be recorded as 'G' denoting an unauthorised term time leave.

If unauthorised absences are recorded, a Penalty Notice Fine can be issued by the Local Authority to each parent/carer in respect of each child who is absent from school. **If this is your first penalty notice, then the amount of the penalty is £80 if paid within 21 days or £160 if paid within 22 to 28 days. If this is your second penalty notice since 19th August 2024, then the amount of the penalty is £160.** Failure to pay will result in legal proceedings being initiated under Section 444 of the Education Act 1996.

Please note if 2 Penalty Notices have been issued to a named parent in relation to the same child since the 19th August 2024 (over a 3-year period), then prosecution in relation to Section 444 Education Act 1996, may be considered as an alternative to a Penalty Notice fine being issued.

Should a child be absent for term time leave for an extended period during term time (20 days or more) not authorised by the school, prosecution in relation to Section 444 Education Act 1996, may also be considered.

Yours sincerely

Attendance Officer / Head of Year / Head teacher or other relevant Pastoral Personnel

Appendix 3.13 Example Letter – Unauthorised Response to Term Time Leave Request

Dear Parent

Re: Child Name: xxx **DOB:** xxx **School:** xxx

Thank you for completing the term time leave request form as per procedure.

The Education (Pupil Registration) (England) Regulations 2006 was amended in

September 2013. The amendments made clear that Head teachers **may not** grant any leave of absence during term time unless ‘exceptional circumstances’ exist.

We have considered your application carefully and the reasons for the absence you have highlighted, however on this occasion we do not believe that the explanation provided can be justified as “exceptional circumstances”.

Should you still decide to continue to take your child out of school during term time, then please note that the absence will be recorded as ‘G’ denoting an unauthorised term time leave.

If unauthorised absences are recorded, a Penalty Notice Fine can be issued by the Local Authority to each parent/carer in respect of each child who is absent from school. **If this is your first penalty notice, then the amount of the penalty is £80 if paid within 21 days or £160 if paid within 22 to 28 days. If this is your second penalty notice since 19th August 2024, then the amount of the penalty is £160.** Failure to pay will result in legal proceedings being initiated under Section 444 of the Education Act 1996.

Please note if 2 Penalty Notices have been issued to a named parent in relation to the same child since the 19th August 2024 (over a 3-year period), then prosecution in relation to Section 444 Education Act 1996, may be considered as an alternative to a Penalty Notice fine being issued.

See graph for example;

| ← Three-Year Period → | | |
|--|--|--|
| <p>First Term Time Leave 10 sessions (5 days) or more. £80 for each child per parent.</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>E.g. if two parents take 3 children away, the fine would be £80 x 3 = £240 per parent.</p> <p>The total would be £480.</p> <p>If you pay after 21 days it rises to £960.</p> </div> <p>If you don't pay after 28 days = a prosecution.</p> | <p>Second Term Time Leave 10 sessions (5 days) or more. £160 for each child per parent.</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>E.g. if two parents take 3 children away, the fine would be £160 x 3 = £480 per parent.</p> <p>The total would be £960.</p> </div> <p>If you don't pay after 28 days = a prosecution.</p> | <p>Third Term Time Leave 10 sessions (5 days) or more. Prosecution.</p> |

Should a child be absent for term time leave for an extended period during term time (20 days or more) not authorised by the school, prosecution in relation to Section 444 Education Act 1996, may also be considered.

Yours sincerely

Attendance Officer / Head of Year / Head teacher or other relevant Pastoral Personnel